REME® VERIFIED EXECUTIVE LEADERSHIP DOSSIER

Dr. Hassan M. Abdulhaqq

Global Vice President, Human Resources & People Operations

Doctor of Business Administration | SHRM SCP Certified | GPHR Certified | Certified Executive Coach | Open to Relocation Nationwide

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Candidate ID: ReME Verified Executive



EXECUTIVE PORTRAIT
DOCTORAL LEADERSHIP

EXECUTIVE PROFILE & CORE MISSION

Dr. Hassan M. Abdulhaqq is a distinguished Global Human Resources Executive and C Suite advisor known for transforming workforce operations, accelerating organizational growth, and architecting high performing corporate cultures. With extensive leadership experience spanning enterprise People Operations, strategic talent management, and organizational development, Dr. Abdulhaqq serves as a key strategic partner to Chief Executive Officers, Boards of Directors, and global leadership teams.

His core mission is aligning human capital infrastructure with enterprise financial targets to unlock sustainable operational performance. Managing People Operations for organizations scaling over 4,500 employees, he has consistently delivered measurable financial and operational impact. By integrating predictive talent analytics with modern HRIS infrastructure, Dr. Abdulhaqq streamlines talent acquisition, enhances employee retention, and ensures absolute compliance governance across multijurisdictional operating environments.

4,500+	$4.2M	21% to 8.5%	75%
GLOBAL WORKFORCE SCALED	ANNUAL RECURRING SAVINGS	VOLUNTARY TURNOVER CUT	INTERNAL PROMOTION RATE

FIVE CORE COMPETENCY PILLARS

1. Global HR Strategy & Workforce Alignment
Aligns human capital infrastructure with enterprise P&L growth targets across complex multiregional operations.

2. Organizational Design & Change Management
Navigates corporate restructurings, M&A integrations, and operating hierarchy realignments yielding multimillion dollar savings.

3. Talent Acquisition & HRIS Analytics
Spearheads cloud HRIS and ATS migrations, automating compliance monitoring and accelerating corporate time to hire by 42%.

4. Executive Succession & Leadership Development
Establishes executive leadership academies achieving a 75% internal promotion rate for senior leadership vacancies.

5. Total Rewards & Regulatory Governance
Restructures compensation packages to deliver a 14% net reduction in plan expenditures while expanding employee wellness.

EXECUTIVE CAREER TRAJECTORY

Global VP & Head of People Strategy — 2018 to Present

Enterprise Operations (Global Workforce: 4,500+)

- **Global Architecture:** Directs enterprise wide HR strategy, talent management, and People Operations across global business units, lifting productivity by 28%.
- **Turnover Mitigation:** Cut enterprise voluntary turnover from 21% to 8.5% over 36 months, saving $4.2M in annual re recruitment expenditures.
- **HRIS Digital Transformation:** Led end to end migration to integrated cloud HRIS/ATS platform, reducing time to hire by 42%.
- **Executive Succession:** Established corporate coaching frameworks achieving 75% internal promotion velocity for Director and VP roles.

Senior Director of HR & OD — 2012 to 2018

Corporate Services Division (2,200 Person Division)

- **Restructuring Leadership:** Realigned departmental hierarchies with strategic business targets, optimizing operating spend by $3.5M.
- **DEI Governance:** Formed enterprise DEI governance, increasing diverse executive representation across leadership pipelines by 35%.

Dr. Hassan M. Abdulhaqq

Executive Governance, Academic Faculty & Reference Attestation

Direct: habdul9259@aol.com
Public Showcase: referenceme.ai/drhassan
Platform: Reference Me (ReME®)

EXECUTIVE CAREER TRAJECTORY (CONTINUED)

Director of Talent Management & Leadership Development 2006 to 2012
Enterprise People Group

- **Enterprise Talent Pipeline:** Scaled national talent acquisition operations, hiring 500+ specialized professional and technical staff annually with a 92% first year retention rate.
- **Leadership Academy:** Launched enterprise Leadership Development Academy, delivering immersive executive training modules to over 600 management personnel.

EDUCATION & ADVANCED ACADEMIC CREDENTIALS

Doctor of Business Administration (DBA)
University of Phoenix
Specialization: Organizational Leadership & Human Resource Management

Master of Business Administration (MBA)
Long Island University
Specialization: Business Administration & Human Resources Management

Bachelor of Science (B.S.)
Adelphi University
Specialization: Business Administration & Human Capital Studies

Executive Credentials & Certifications

- **SHRM SCP:** Senior Certified Professional (SHRM)
- **GPHR:** Global Professional in Human Resources (HRCI)
- **CEC:** Certified Executive Coach (Center for Executive Coaching)

BOARD APPOINTMENTS & EXECUTIVE ADJUNCT FACULTY

Board of Directors Member
Society for Human Resource Management (SHRM Long Island)
Advises regional HR leadership on strategic workforce governance, legislative compliance, and executive development initiatives.

Executive Adjunct Faculty (2020 to Present)

- **Columbia University:** School of Professional Studies
- **New York University (NYU SPS):** Human Capital Management

Teaches graduate courses in Human Capital Analytics, Workforce Planning, and Organizational Leadership.

REFERENCE ME (REME®) VERIFIED REFERENCE PORTFOLIO FRAMEWORK

Cryptographic Reference Ingestion & Attestation Framework

Dr. Hassan M. Abdulhaqq maintains active professional reference dossiers within the Reference Me (ReME®) executive verification network. Former enterprise C Suite peers, Board members, and academic colleagues have submitted attested records that are cryptographically sealed across the private ReME® ledger to guarantee complete provenance, integrity, and regulatory defensibility.

Status: Active Candidate Ingestion & Verification **Verification Engine:** SHA256 Blockchain Attestation **Direct Inquiries:** info@referenceme.ai